



Commission on Peace Officer Standards and Training

1601 Alhambra Blvd
Sacramento, CA 95816-7083
www.post.ca.gov

Date: July 18, 2008

Bulletin: No. 2008-11

Subject: **Expenditure Reduction Actions for Fiscal Year 2008/09**

As all law enforcement executives and trainers know, this is a difficult budget year for everyone in California. POST is not exempt from the impact of the state budget deficit. POST staff worked diligently for the past several months to preserve funding for law enforcement training. The final result is that POST's budget (spending authority) has been decreased by \$2 million in FY 2008/09, and the outlook for future years remains uncertain.

This reduction in POST's budget means that some program budget cuts will be required. At its April 2008 meeting, the Commission authorized the Executive Director and staff to pursue a number of proposed alternatives to accommodate any foreseeable reductions that might be imposed by the Legislature.

To cover the budget reductions, the following cost-cutting measures will be implemented as of the date indicated to the right of each respective measure:

<u>Measure</u>	<u>Effective Date</u>
1. Recurring training contracts will be held to their FY 2007/08 amounts.	July 1, 2008
2. Backfill reimbursement will remain suspended.	July 1, 2008
3. Reimbursable training will be capped at 40 hours per officer, from July 1, 2008, until further notice. (See Attachment for exceptions)	July 1, 2008
4. High-cost lodging allowance will be suspended. Revised reimbursement rates are as follows: <ul style="list-style-type: none">• Reimbursement for Basic Course subsistence will be \$46 per day, statewide.• Reimbursement for all other subsistence (lodging and meals) will be \$124 per day.	September 1, 2008
5. Commuter lunch allowance will be suspended.	September 1, 2008

In addition to the state's deficit, a secondary condition affecting POST's budget is the increase in the number of trainees for which agencies are requesting reimbursement. While POST's baseline budget has remained relatively flat, the number of reimbursable trainees has climbed from roughly 54,000 in 2003, to over 68,000 in 2007 (a 25.9% increase). With no commensurate increase in revenues, this trend cannot be sustained.

To correct this growing imbalance and bring POST expenditures in line with anticipated revenues, POST must reduce the annual total number of reimbursable trainees. To assist in this effort, chiefs, sheriffs, and training managers are requested to send officers to POST-certified training venues closest to home, through either Reimbursement Plan IV (travel and per diem reimbursed within the limits described in this bulletin), or Plan N/A (POST-certified, but with no reimbursement).

In addition, it is recommended that agencies utilize online courses via the POST Learning Portal (www.lp.post.ca.gov) which is available at no costs to agencies. Many of the courses meet training mandates. In the coming months, POST will be expanding the number of online courses that qualify for CPT credit. If the net cost per trainee and the total number of reimbursable trainees can be reduced through this suggested approach, POST may not have to employ additional spending reductions in FY 2008/09.

POST remains committed to serving the needs of California law enforcement. It is our hope that the changes being implemented will provide minimal disruption to training activities in the field and enable POST to stay within its authorized budget appropriation.

You may direct your reimbursement claim questions to the Reimbursement Unit at 916.227.3933. Please call me at 916.227.2803 if you have any other questions about the POST budget or related issues.

PAUL A. CAPPITELLI
Executive Director

Attachment

40-HOUR CAP EXEMPT COURSES

THE FOLLOWING COURSES ARE EXEMPT FROM THE 40-HOUR CAP
THAT TAKES EFFECT JULY 1, 2008, UNTIL FURTHER NOTICE

<u>CODE</u>	<u>CATEGORY TITLE</u>
00100	BASIC COURSE-INTENSIVE
00200	SPECIALIZED INVESTIGATORS BASIC COURSE
00400	SUPERVISORY COURSE
00501	MANAGEMENT COURSE MODULE A
00502	MANAGEMENT COURSE MODULE B
00503	MANAGEMENT COURSE MODULE C
00601	EXECUTIVE DEVELOPMENT COURSE PART I
00602	EXECUTIVE DEVELOPMENT COURSE PART II
12300	SUPERVISORY LEADERSHIP INSTITUTE (SLI)
12311	SLI, SESSION 1
12312	SLI, SESSION 2
12313	SLI, SESSION 3
12314	SLI, SESSION 4
12315	SLI, SESSION 5
12316	SLI, SESSION 6
12317	SLI, SESSION 7
12318	SLI, SESSION 8
13200	POST DEVELOPMENT WORKSHOP
20114	TERRORISM INVESTIGATION
20785	DRIVER TRAINING SIMULATOR INSTRUCTOR
20795	ARREST AND CONTROL INSTRUCTOR
20985	DRIVER TRAINING SIMULATOR
21065	FORCE OPTION SIMULATOR
21075	FORCE OPTION SIMULATOR INSTRUCTOR
21265	BATON/IMPACT WEAPONS INSTRUCTOR
21480	PHYSICAL TRAINING INSTRUCTOR
21513	HUMAN TRAFFICKING INVESTIGATION
21540	MOTORCYCLE TRAINING INSTRUCTOR
21625	CHEMICAL AGENT INSTRUCTOR
21635	DEFENSIVE TACTICS INSTRUCTOR
21640	FIREARMS INSTRUCTOR
21675	DRIVER TRAINING INSTRUCTOR
21700	IDI-INSTRUCTOR DEV

21704	IDI-INSTRUCTOR/CURRICULUM DEV
21705	ACADEMY INSTRUCTOR CERTIFICATION COURSE (AICC)
21706	IDI-INSTRUCTOR DEV BASIC COURSE
21707	IDI-INSTRUCTOR DEV-INTERMEDIATE
21713	IDI-INSTRUCTOR DEV-CRITICAL THINKING
21714	IDI-INSTRUCTOR DEV-PRESENTATION SKILLS
21716	ICI/IDI-SPECIAL INSTRUCTOR DEVELOPMENT
21717	IDI-INSTRUCTOR DEV-INSTRUCTIONAL TECHNOLOGY
21718	IDI-INSTRUCTOR DEV-PROBLEM BASED LEARNING
21719	IDI-ADVANCED INSTRUCTOR, PHASE I
21721	IDI-ADVANCED INSTRUCTOR, PHASE II
21770	FIRST AID/CPR INSTRUCTOR
21815	DRIVER AWARENESS INSTRUCTOR
21920	DIVERSIONARY DEVICES INSTRUCTOR
22294	CAMPUS LAW ENFORCEMENT
23000	SPECIAL WEAPONS AND TACTICS (SWAT)
23092	ELECTRONIC WEAPONS INSTRUCTOR
23181	GANGS INVESTIGATION
23272	CULT. DIV-TOOLS FOR TOLERANCE
23281	TOOLS FOR TOLERANCE COMMAND STAFF
23283	RACIAL PROFILING TRAIN THE TRAINER (MOT ONLY)
23284	RACIAL PROFILING
23289	CUL. DIVERSITY/INTEGRITY TOOL
23297	TOOLS FOR TOLER/SUP./LINE STAFF
23410	COMPUTER CRIMES
23441	RECRUIT TRAINING OFFICER COURSE
23602	BASIC COURSE SCENARIO MANAGEMENT TRAINING
24120	HAZARDOUS MATERIALS TRAIN-THE-TRAINER
25000	REQUALIFICATION-BASIC COURSE
26000	CRIM. INV. INST. – CORE COURSE (ICI)
26002	INSTITUTE OF CRIMINAL INVESTIGATION INSTRUCTOR PHASE I
26003	INSTITUTE OF CRIMINAL INVESTIGATION INSTRUCTOR PHASE II
30190	VEHICLE THEFT INVESTIGATION
30231	HATE CRIME INVEST FOR FIRST RESPONDERS
30500	ARSON INVESTIGATION
30610	FINANCIAL CRIMES
30611	IDENTITY THEFT
30660	INVEST AND TRIAL PREPARATION
30770	BAILIFF AND COURT SECURITY
30900	DISPATCHER, PUBLIC SAFETY
30926	DISPATCHER, DOMESTIC VIOLENCE

30929	DISPATCHER, SEXUAL ASSAULT
30948	DISPATCH/TERRORISM AWARENESS INSTRUCTOR
30985	LESS LETHAL WEAPON INSTRUCTOR
31200	CORONERS COURSE
31240	DEATH INVESTIGATION
31290	BURGLARY INVESTIGATION
31375	FIELD TRAINING PROGRAM SAC COURSE
31521	ADVANCED CHILD ABUSE
31715	FIELD TRAINING OFFICER UPDATE
31725	FIELD TRAINING OFFICER
31756	POLICE TRAINING OFFICER
31911	ADVANCED HOMICIDE
31921	HOMICIDE INVESTIGATION
32340	CHILD ABUSE
32345	DOMESTIC VIOL/1ST RESPONDER
32349	NEGOTIATIONS FOR DOMESTIC VIOLENCE
32415	DOMESTIC VIOLENCE INV
32436	OFFICER INVOLVED DOMESTIC VIOLENCE
32550	MOTORCYCLE TRAINING
32650	NARC INVESTIGATION – 80-HOUR
33310	ROBBERY INVESTIGATION
33430	SEXUAL ASSAULT INVESTIGATION
33433	SEXUAL ASSAULT INVESTIGATION 1ST RESPONDER
33435	SEXUAL ASSAULT INV.
33710	VICE INVESTIGATION
40720	ACADEMY DIRECTOR/COORDINATOR TRAINING
40724	INSTRUCTOR DEVELOPMENT SYMPOSIUM
50000	TEAM BUILDING WORKSHOP
71010	COMMAND COLLEGE - DEFINING THE FUTURE
71020	COMMAND COLLEGE - SOCIAL ISSUES & POLITICAL ISSUES
71030	COMMAND COLLEGE - ENHANCED LEADERSHIP
71040	COMMAND COLLEGE - FUTURE FORECASTING & ECON ISSUES
71050	COMMAND COLLEGE - TECHNOLOGICAL & ENVIRONMENTAL ISSUES
71060	COMMAND COLLEGE - FUTURES PLANNING TOOLS
71070	COMMAND COLLEGE - POLITICS OF CHANGE
80200	AVIATION SECURITY (PC 832.1)
0TBA	IDI-MASTER INSTRUCTOR (<i>COURSES NOT YET CERTIFIED</i>)



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Date: September 2, 2008

Bulletin: No. 2008-13

Subject: 40-Hour Cap Business Rules

As a result of a \$2 million reduction to POST's Fiscal Year 2008-09 budget, reimbursable training is capped at 40 hours per officer, per fiscal year starting July 1, 2008, until further notice. (Reference Bulletin #2008-11, which can be viewed on POST's website at <http://www.post.ca.gov/bulletin/doc/2008-11.pdf>) To ensure statewide uniformity in the administration of the cap, POST has established the following business rules:

1. The cap is set at 40 hours of non-exempt reimbursable training for all ranks and classifications.
2. The cap may not be exceeded when a course attended started before the 40-hour cap was reached.

For example, if an agency has been reimbursed for an officer completing a 16-hour course and the officer then attends a 40-hour course, the agency will only be reimbursed for an additional 24 hours, for a total of 40 hours of reimbursed training for two courses. The reimbursement is calculated as a percentage of the total reimbursement. In this case, 24 hours is 60% of 40 hours. If the total calculated reimbursement would have been \$1,000, the agency would be reimbursed \$600, i.e., 60%.

3. Courses not on the exempt list that are certified for more than 40 hours will be reimbursed only for 40 hours, not the full length of the certified hours. Reimbursement to the agency will be calculated as per the example in #2 above.
4. Courses exempt from the 40-hour cap will not count toward the cap.
5. Attendance at training courses for which reimbursement is not requested will not be counted toward the cap.
6. The above business rules will be applied to all training that started or was completed while the 40-hour cap was in effect. Reimbursement claims will be processed consistent with the cap for the year in which the training began, regardless of the date or fiscal year in which the claim is received. Reimbursement will not be paid in following years for training in prior years that exceeds the 40-hour cap.

For example, if an agency has been reimbursed in FY 2008-09 for 36 hours of training for an officer and submits a reimbursement claim in FY 2009-10 for another 36 hours of



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training attended in FY 2008-09, reimbursement will be paid only for the four hours that will meet the cap in FY 2008-09.

Questions concerning the limitation for reimbursable training may be directed to your regional POST consultant. Refer to the POST website for the current list of courses exempt from the 40-hour cap. Reimbursement claim questions should be directed to the Reimbursement Unit at 916.227.3933.

PAUL A. CAPPITELLI
Executive Director